

Code of Conduct Undertaking and Declaration for SDI participants

I. General Principles:

I am a participant in the Solar Decathlon India (SDI) competition 2024 organised by the Alliance for an Energy Efficient Economy (AEEE) and the Indian Institute for Human Settlements (IIHS) (“collectively, Organisers”) at the Infosys Mysore Campus from 17 May to 19 May. I hereby undertake to abide by this Code of Conduct Undertaking and Declaration regarding the SDI competition. I acknowledge and appreciate that the organisers are trying their best to provide a safe and conducive learning environment for all participants so that every participant has the opportunity to participate in the SDI competition in the most effective manner without any risk to safety and security. I acknowledge that the organisers require all participants to adhere to this Code of Conduct Undertaking and Declaration and I hereby accept all its accompanying terms and conditions as detailed below:

1. Every participant shall respect the rights and safety of other participants as well as that of the relevant faculty and other personnel involved in the SDI competition.
2. Participants shall not possess or consume alcoholic beverages during the SDI competition. In the event such possession or consumption of alcoholic beverages occurs, neither the organisers nor Infosys Limited (“Infosys”) shall be liable for any risks, dangers and hazards that arise as a result thereof.
3. Participants shall not cause any damage to property either at the venue or at the place of accommodation.
4. Participants shall not smoke in the venue during the SDI competition and shall abide by all the rules pertaining to the same.
5. Participants shall not indulge in verbal, physical or sexual harassment of any kind. If there is any complaint of alleged sexual harassment, the relevant POSH processes of AEEE will apply. Further, if there is any complaint of alleged sexual harassment involving any AEEE and/or IIHS and/or Infosys personnel, the relevant AEEE processes will also include representative(s) from AEEE and/or IIHS and/or Infosys as the case may be.
6. Participants shall adhere to the schedule at all times during the SDI competition.

II. Disclaimer:

The participant shall be solely responsible for all acts performed by the participant during the SDI competition. Neither AEEE nor IIHS nor Infosys shall accept any liability for claims arising out of the activities performed by the participant or any claims for death, bodily injury, disability, damage to property or other hazards that may be suffered by the participant or by any other person during the course of the programme. Neither AEEE, IIHS or Infosys shall be responsible for any death, injury, loss or damage of any kind suffered by any person while participating in the SDI competition including injury, loss or damage which might be caused by the negligence of other participants.

III. Indemnification and Release of Liability

The participant hereby agrees to the following:

1. **TO ASSUME AND ACCEPT ALL RISKS** arising out of, associated with or related to participation in the SDI competition and all related activities. These risks include, but are not limited to:
 - a) risks associated with the activities conducted as part of the SDI competition;

- b) risks associated with travel to and from the venue including transport by public or private motor vehicle which could include but are not limited to an accident resulting in severe physical injuries or death;
 - c) risks associated with Intoxication and/or alcohol poisoning from the alcohol that may be consumed or related substance abuse during the SDI competition and all related activities resulting in illness, injury or death;
 - d) Any other physical and related injuries which might result from participation in the SDI competition.
2. **TO BE SOLELY RESPONSIBLE FOR ANY INJURY, LOSS OR DAMAGE** which a participant may sustain while participating in the programme and all related activities;
 3. **TO HOLD HARMLESS AND INDEMNIFY AEEE, IIHS and Infosys** from any and all liability for any damage to the personal property of, or personal injury to, any third party resulting from the participant's participation/involvement in the SDI competition and all related activities;
 4. **TO HOLD HARMLESS, INDEMNIFY AND RELEASE AEEE, IIHS and Infosys** as well as its officers, directors, agents, volunteers, staff members and representatives from liability for any and all claims, demands, actions and costs which might arise out of the participant's participation/involvement in the SDI competition and all related activities.

IV. Medical/ health and travel insurance

1. **THE PARTICIPANT SHALL BE SOLELY RESPONSIBLE** for selecting and purchasing adequate medical/health insurance. Neither the Organisers nor Infosys will provide medical/health insurance. In the case of a medical/health problem, the organisers accept no responsibility for any costs associated with a medical/health problem nor will the organisers or Infosys pay for any medical/health expenses that may be incurred by the participant.
2. **THE PARTICIPANT SHALL BE SOLELY RESPONSIBLE** for selecting and purchasing adequate travel insurance. The organisers will not provide travel insurance. Neither the Organisers nor Infosys will accept any responsibility for any costs associated with the aforementioned issues nor will they pay for any expenses that may be incurred by the participant relating to the aforementioned issues.

The participant hereby freely accepts and assumes all responsibility to provide for medical/health and travel insurance coverage.

V. Medical Conditions

1. The participant agrees to inform the Organisers prior to the start of the programme activity (or during the course of the programme, as relevant) of any existing medical conditions or injury.

ACKNOWLEDGEMENT AND DECLARATION

Every participant agrees that any violations of the above shall be dealt in accordance with the law of the land.